

Letter No.: AC. 005/2025

Subject: Notification of the Resolutions of the Board of Directors' Meeting, Dividend Payment and Schedule of the Annual General Meeting of Shareholders.

To: Directors and Managers Stock Exchange of Thailand

CC: Secretary-General of the Office of the Securities and Exchange Commission

Headline: Notify the resolutions of the Board of Directors' meeting regarding dividend payment and the scheduling of the Annual General Meeting of Shareholders. (Revised Agenda Item 5)

Security Symbol: BPS

Announcement Details

| Schedule of Shareholders' meeting | |
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| Subject | Schedule of Annual General Meeting of Shareholders |
| Date of Board resolution | 17-Feb-2025 |
| Shareholder's meeting date | 28-Apr-2025 |
| Beginning time of meeting (hh:mm) | 10 : 00 |
| Record date for the right to attend the meeting | 04-Mar-2025 |
| Ex-meeting date | 03-Mar-2025 |
| Significant agenda item | - Cash dividend payment - Changing / renewal of the term of the director(s) |
| Venue of the meeting | BPS technology public company limited 25/34-38, 47-51 Sukhumvit Rd., Paknam, Muang Samutprakan, Samutprakan 10270 |

| Agenda Item 1 | |
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| Agenda Detail | To consider and adopt the minutes of the Annual General Meeting of Shareholders 2024 |
| Type | To Consider and approve |
| Board's Resolution | |

The Board of Directors to consider the meeting minutes and found them to be accurate and complete. It is therefore deemed appropriate to propose the shareholders' meeting to approve the said minutes.

| Agenda Item 2 | |
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| Agenda Detail | To acknowledging the annual performance report for the year 2024. |
| Type | To acknowledge |
| Board's Resolution | |

The Board of Directors has considered and deemed it appropriate for the shareholders to acknowledge such a report. This agenda is for acknowledgement. Therefore, no voting is required.

| Agenda Item 3 | |
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| Agenda Detail | To consider and approve the financial statements for the year ended 31 December 2024 |
| Type | To Consider and approve |
| Board's Resolution | |
| <p>The Board of Directors has considered and deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the Financial Statements for the fiscal year ended 31 December 2024, which have been audited by the auditor and reviewed by the Audit Committee.</p> | |
| Agenda Item 4 | |
| Agenda Detail | To Consider approving the allocation of net profit as a legal reserve and the annual dividend payment for the year 2024. |
| Type | To Consider and approve |
| Board's Resolution | |
| <p>The Board of Directors has considered and determined that shareholders should approve the dividend payment, and the company has fully allocated the statutory reserve.</p> | |
| Dividend payment / Omitted dividend payment | |
| Subject | Cash dividend payment |
| Date of Board resolution | 17-Feb-2025 |
| Type of dividend payment | Cash dividend payment |
| Record date for the right to receive dividends | 08-May-2025 |
| Ex-dividend date | 07-May-2025 |
| Payment for | Common shareholders |
| Cash dividend payment (baht per share) | 0.0125 |
| Par value (baht) | 0.50 |
| Payment date | 26-May-2025 |
| Paid from | Operating period from 01-Jan-2024 to 31-Dec-2024 |

Agenda Item 5

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| Agenda Detail | To consider and approve the directors' remuneration for the year 2025 |
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| Type | To Consider and approve |
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Board's Resolution (*Update*)

The Board of Directors (as per the recommendation of the Nomination and Remuneration Committee) proposes that the Shareholders' Meeting consider and approve the directors' remuneration for the year 2025.

More detail Agenda Item 5 (*Update*)**Board of Directors' Remuneration**

| Directors | Year 2025 (Proposed Year) | |
|---|-------------------------------------|----------------------|
| | Chairman | Independent Director |
| Meeting allowance for the board of directors (Baht/person/meeting) | | |
| Board of Directors | 20,000 | 10,000 |
| Audit Committee | 15,000 | 10,000 |
| Sustainability and Risk Management Committee | 15,000 | 10,000 |
| Nomination and Remuneration Committee | 15,000 | 10,000 |
| Gratuity (*) Subject to annual performance, with the condition that the company must have a net profit of not less than 15 million baht. | Limit not exceeding 1 million baht. | |

Note:

(1) Travel allowance of 2,000 Baht per meeting session, paid only to directors who are not executives of the company.

(2) Directors who are executives or employees of the company will not receive meeting allowances in their role as directors or members of any subcommittees of the company.

(*) The Annual gratuity allocation is for non-executive directors only. There are no bonuses or other benefits, and the payment is made according to the conditions set by the company.

| Agenda Item 6 | |
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| Agenda Detail | To consider and approve the appointment of directors in replacement of those who must retire by rotation |
| Type | To consider and approve the appointment of directors |
| Board's Resolution | |
| <p>The Board of Directors, having considered the deliberation of the Nomination and Remuneration Committee, deemed it appropriate for the shareholders to re-elect the three directors who are due to retire by rotation, namely Mr. Boonchuay Korkitrotjaana, Mr.Surapong Sarechapan and Mr. Wichai Mahutdejkul Reappointed, as the Company's directors for another term.</p> | |
| Change of director/Executive | |
| Re-election | |
| Director Name | Mr. BOONCHUAY KORKITROTJANA |
| Position in company (1) | CHAIRMAN |
| Effective Date (1) | 09-Aug-2022 |
| Position in company (2) | INDEPENDENT DIRECTOR |
| Effective Date (2) | 09-Aug-2022 |
| Position in company (3) | Chairman Sustainability and Risk Management Committee |
| Change of director/Executive | |
| Re-election | |
| Director Name | Mr. SURAPONG SARETCHAPAN |
| Position in company (1) | DIRECTOR |
| Effective Date (1) | 10-Nov-2005 |
| Position in company (2) | CHIEF EXECUTIVE OFFICER |
| Effective Date (2) | 10-Nov-2005 |
| Position in company (3) | Director Sustainability and Risk Management Committee, Director Nomination and Remuneration Committee |
| Change of director/Executive | |
| Re-election | |
| Director Name | Mr. WICHAI MAHUTDEJKUL |
| Position in company (1) | INDEPENDENT DIRECTOR |
| Effective Date (1) | 22-Sep-2022 |

| Agenda Item 7 | |
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| Agenda Detail | To consider and approve the appointment of auditor and fix his/her remuneration for the year 2025 |
| Type | To Consider and approve |
| Board's Resolution | |
| The Board of Directors has considered and deemed it appropriate for the shareholders to approve the appointment of auditors and the audit fee for the year 2025 as approved by the Board of Directors. | |
| Auditors Appointment | |
| No 1 | |
| Auditor Name | Ms. SUNANTA KAMSUK |
| CPA License No. | 8207 |
| Accounting and Audit firm | AST MASTER CO., LTD. |
| Audit End Date | 31-Dec-2025 |
| No 2 | |
| Auditor Name | MISS NONGRAM LAOHAAREEDILOK |
| CPA License No. | 4334 |
| Accounting and Audit firm | AST MASTER CO., LTD. |
| Audit End Date | 31-Dec-2025 |
| No 3 | |
| Auditor Name | MS. CHAMAPORN RODLOYTUK |
| CPA License No. | 9211 |
| Accounting and Audit firm | AST MASTER CO., LTD. |
| Audit End Date | 31-Dec-2025 |
| No 4 | |
| Auditor Name | Ms. PAKKAMON LAOHAAREEDILOK |
| CPA License No. | 11499 |
| Accounting and Audit firm | AST MASTER CO., LTD. |
| Audit End Date | 31-Dec-2025 |

Agenda Item 8

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| Agenda Detail (<i>Update</i>) | To consider and approve complaints regarding business by foreigners, B.E. 2012 |
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| Type | To Consider and approve |
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Board's Resolution

The Board of Directors has considered and determined that shareholders should approve the establishment of restrictions on actions that constitute foreign dominance of the business, in accordance with the 2012

More detail Agenda Item 8

Referring to the National Broadcasting and Telecommunications Commission (NBTC) Announcement on the Prohibition of Foreign Dominance of Businesses in Broadcasting, Television, and Telecommunications, B.E. 2555 (and amendments), it is stipulated that licensees are required to report any actions or situations involving foreign dominance each year. Additionally, licensees must define or review the prohibition of actions that constitute foreign dominance ("Prohibition") and submit the report to the NBTC for acknowledgment.

The company must review the prohibition of actions that constitute foreign dominance and include it as an agenda item to seek approval from the annual general meeting of shareholders until the license expires. The company must review the prohibition of actions that constitute foreign dominance and include it as an agenda item to seek approval from the annual general meeting of shareholders until the license expires. "Business Dominance" means the power to control or to influence, whether directly or indirectly, by a foreign individual or entity over the determination of policies, management, operations, appointment of directors, or appointment of high-level executives that may impact the governance or telecommunications operations of a license applicant or licensee. This includes holding voting shares amounting to at least half of the total voting rights, having the authority to control the majority of votes in a shareholders' meeting, or having the power to appoint or remove at least half of the total number of directors.

Therefore, since the company holds a Type 3 telecommunications license for operating a fiber optic network business from the NBTC, it is obligated to review the prohibition of actions that constitute foreign dominance and include it as an agenda item to seek approval from the annual general meeting of shareholders.

Agenda Item 9

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| Agenda Detail | To consider other agenda |
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| Type | To Consider and approve |
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The company hereby certifies that the information above is correct and complete.

Signature _____
(MR.SURAPHONG SARETCHAPHAN)
CHIEF EXECUTIVE OFFICER
Authorized person to disclose information

Secretary
BPS Technology Public Company Limited
25/34-38, 47-51 Sukhumvit Rd., Paknam,
Muang Samutprakan, Samutprakan 10270

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